

YOUNGMAN INDIA PRIVATE LIMITED

CIN: U71200DL2011PTC220418

Regd. Office: B1/H3 Ground Floor, Mathura Road, Mohan Co-operative Ind. Area, BTPS
(South Delhi), New Delhi, South Delhi - 110044, Delhi

CSR POLICY

Effective for Financial Year 2023-24 onwards

1. Preamble

Corporate Social Responsibility (CSR) is a commitment by the Company to operate in an economically, socially and environmentally responsible manner. This CSR Policy is formulated pursuant to Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended).

The policy guides CSR planning, execution, monitoring and reporting on CSR initiatives undertaken by the Company.

2. CSR Vision

To support the society by promoting workplace safety, skill enhancement and sustainable development initiatives ensuring positive, measurable and long-term impact.

3. CSR Focus Areas

The Company shall undertake CSR activities in line with Schedule VII of the Companies Act, 2013. Priority areas include:

Safety, Health & Risk Prevention

- Safety training & certification programs
- Distribution of safety kits, safety equipment, PPE
- Workplace accident prevention and awareness programs

Skill Development & Education

- Technical training programs for workers
- Collaboration with training institutions for employability enhancement

Healthcare & Welfare

- Medical aid, awareness programs on health & hygiene
- Support for preventive healthcare and sanitation

Environment Sustainability

- Resource conservation, green campaigns, waste management

Animal Welfare

- Support for shelter, rescue, medical care & infrastructure for stray animals
- Collaboration with animal welfare organizations

Support for Government/Relief Funds

- Contributions to PM CARES Fund or other funds specified under Schedule VII

CSR activities will not include activities undertaken in the normal course of business of the Company.

4. Geographical Coverage

CSR programs shall be undertaken **PAN India**, with preference where the Company operates or impacts livelihood.

5. CSR Committee

The Company has constituted a CSR Committee comprising the following Directors:

Name	Designation	Role
Vanjul Jain	Director	Chairperson
Mannu Kapoor	Director	Member

6. Roles & Responsibilities of CSR Committee

- Recommend CSR Policy and annual CSR action plan
- Recommend CSR expenditure budget
- Identify & approve CSR projects
- Monitor CSR activities and utilization of funds
- Ensure reporting & disclosures as per law

7. CSR Budget

The Company shall spend **at least 2% of the average net profits** of the preceding three financial years towards CSR every year as per Section 135(5).

Unspent CSR (if any) shall be transferred to:

- **Unspent CSR Account** – for ongoing projects, or
- **Specified Fund under Schedule VII** – for other cases, as per law & timelines.



8. Implementation Mechanism

CSR activities may be carried out:

- A. **Directly by the Company**, and/or
- B. **Through eligible implementing agencies**, being:
 - Section 8 companies / Registered Trusts / Societies registered under CSR-1
 - Government-established entities permitted under CSR Rules

Due diligence and proper agreements shall be in place prior to funding.

9. Monitoring & Review

- CSR Committee shall review progress and utilization of funds periodically
- Impact assessment shall be taken up where statutory thresholds are met
- Surplus earned from CSR shall be **reinvested in CSR activities only**

10. Disclosure

- CSR Policy shall be disclosed in the **Board's Report**
- Web-hosted disclosure shall be made when the Company makes CSR website-based disclosure mandatory

11. Validity & Amendments

The Board may amend this Policy based on recommendations of the CSR Committee or due to changes in applicable laws.

12. Conclusion

Through this CSR Policy, the Company reinforces its commitment to contribute towards social development and a safer working environment across India.

For and on behalf of the Board
Youngman India Private Limited



Vanjul Jain
Director
DIN: 06893920
Place: Noida
Date: 25/04/2024